One fixed-term contract to a TECHNICIAN position (**Reference ICETA 2021-11**) is available at CIBIO-InBIO, through ICETA-University of Porto, funded by the project "Ecology and physiology of plastic sex differences in ornamentation", with reference PTDC/BIA-ECO/32210/2017, financed by national funds through FCT/MCTES, in the scientific area of Biological Sciences, scientific sub area of Behavioural Ecology.

Type of contract: fixed-term contract

Starting date: July 2021

Duration: 5 months

Scientific area: Biological sciences, behavioural ecology

Monthly salary: Level 19 of the Consolidated Table of Allowances (TRU) 1.411,67 Euros € before

tax.

Job description:

We are seeking to recruit a technician to maintain a research aviary and collaborate in behavioural research within the above-mentioned project. The work will involve keeping birds of the species *Estrilda astrild* in outdoor and in indoor aviaries, maintaining an electronic system to monitor the birds, periodically measuring morphology, ornamental colour and behaviour, aid in laboratory tasks and keeping associated databases.

CIBIO/InBIO fosters an international and multicultural research environment, currently hosting researchers from more than 17 countries. Working at CIBIO/InBIO gives you an opportunity to apply your skills and energy to support activities on biodiversity, ecology and conservation.

Admission requirements:

MSc in Biological Sciences, Animal Behaviour or related areas.

Desired skills and competencies that will be valued are:

- Experience with common waxbills (Estrilda astrild) or other passerine birds;
- Experience with maintaining birds in research aviaries;
- Experience managing and analysing large databases.

The candidate should be able to work well within a team, and is expected that the candidate possesses strong troubleshooting and problem-solving skills.

Work place

Work will be conducted at the headquarters of CIBIO/InBIO in the Campus Agrário de Vairão, 4485-661 Vairão, Vila do Conde, Portugal.

Application

The call for applications is open between 01/04/2021 to 15/04/2021 (24:00 GMT). The applications are formalized at the electronic address http://www.cibio.pt with following documents in a digital form, in PDF format and will include: a) Curriculum vitae (with contact; academic degree(s) obtained and/or professional and technical training; scientific, professional

and technical experience; and list of outputs; b) Motivation Letter (a short explanation, ca. 200 wors, of why the candidate is suitable for the announced position).

Selection criteria

Candidates will be ranked based on:

- The relevance of work experience with passerine birds in general and with waxbulls in particular (50%)
- Quality of the academic curriculum (30%)
- Motivation for applying to this position (20%)

Jury Composition

Gonçalo C. Cardoso, PhD

Sandra Trigo, PhD

Marta Soares, PhD

Results announcement

Candidates will be directly informed by email about the result of their application. The ranking of the candidates will be published at a visible and public area of ICETA facilities.