

Project Manager in Corporate Biodiversity

PURPOSE

The ICETA - Instituto de Ciências, Tecnologias e Agroambiente da Universidade do Porto, through its research centre CIBIO – Centro de Investigação em Biodiversidade e Recursos Genéticos (<https://cibio.up.pt/>), together with the company SONAE (<https://www.sonae.pt/en/>), are launching a call for a Project Manager in the area of Corporate Biodiversity (**Reference ICETA 2020-30**). The Project Manager will work directly with CIBIO researchers and SONAE staff, with the overall goal of contributing to enhance SONAE's biodiversity performance. The work will include a thorough evaluation of biodiversity impacts and dependencies of SONAE business activities, and the development of cost-effective solutions to mitigate biodiversity impacts. The successful candidate will liaise with the different companies of the SONAE group, contributing to mainstream biodiversity conservation and sustainable use across business areas (e.g., Food Retail, Fashion, Tourism, Industry and Forests), and supporting corporate biodiversity reporting. We welcome applications from candidates with a degree in Biology, Ecology, Environmental Management, Environmental Economics or related areas, with experience on issues related to the interactions and interdependences between economic activities and biodiversity.

JOB DESCRIPTION

The successful candidate will work under the supervision of CIBIO and SONAE staff, and will have the following responsibilities:

1. To make the executive coordination of SONAE's Working Group on Biodiversity, providing guidance and information to the other members of the Group regarding biodiversity issues.
2. Coordinate the baseline diagnostic and subsequent monitoring of biodiversity impacts and dependencies of SONAE's companies and departments, through:
 - Development of adequate indicators to assess and monitor the progress of SONAE in biodiversity performance;
 - Development of cost-effective methodologies and tools to quantify biodiversity indicators across SONAE business areas;
 - Training of SONAE staff to collect data relevant to the quantification of biodiversity indicators;
 - Support to teams and coordination of data collection required to quantify biodiversity indicators;
 - Analysis of data and coordination of Corporate Biodiversity Reporting.

3. Assist in the development and implementation of SONAE's biodiversity strategy, through:
 - Support to developing the general policies and vision of SONAE group regarding biodiversity impacts and dependencies;
 - Support to teams working across business areas to set up quantitative biodiversity targets;
 - Promote the development and implementation of cost-effective roadmaps to achieve biodiversity targets across business areas;
 - Monitoring progress in the implementation of biodiversity roadmaps following the procedures outlined in [2];
 - Foster the participation of SONAE in relevant external initiatives related to biodiversity conservation and sustainable use.

4. To provide general support to the development of activities related to the biodiversity impacts and dependencies of the SONAE group, including planning, reporting, and dynamizing the Biodiversity Working Group, among others.

ADMISSION REQUIREMENTS

The successful candidate should have a degree in Biology, Ecology, Environmental Management, Environmental Economics or related areas. Candidates with a degree in other areas may be admitted if showing relevant experience in the thematic area of the call.

DESIRED SKILLS AND COMPETENCES

- Previous working experience on issues related to the interactions and interdependences between economic activities and biodiversity.
- Previous working experience in business environments.
- Experience in project management.
- Good communication skills in English and Portuguese, both written and oral.
- Availability to travel within Portugal and abroad
- Strong teamwork skills
- Strong organization skills
- Strong sense of responsibility
- Strong initiative skills

TERMS AND CONDITIONS

- Uncertain term contract, with a minimum appointment of one year.
- Gross income negotiable, commensurate with experience.

- Recipient must work at the offices of CIBIO and SONAE in the region of Porto, with possible stays at offices of SONAE across the country.
- Starting date as soon as possible after the selection of the candidate.

DEADLINE FOR APPLICATIONS

The deadline for submission of applications is **24/07/2020**. Applications should be sent only through the website <http://www.cibio.pt/>. Candidates can also request additional info at this address.

APPLICATION MATERIALS

Prepare the application materials as pdf files and send them through the website <http://www.cibio.pt/>. PDF files should contain all of the following documents:

- Cover letter (Maximum 2 pages);
- *Curriculum vitae*;
- Names and contacts for referral request.

SELECTION CRITERIA

The selection will be based on the documentation provided by candidates (see below), using the following criteria:

- Adequacy to job of the academic profile and achievements;
- Working experience in areas matching the job description;
- Working experience in project management;
- Soft skills required for successfully accomplishing the job.

The selection procedure will include an interview with the most suited candidates.

ICETA may close the call without selecting any candidate if the applications received are deemed unsuitable for the position.

JURY COMPOSITION

Chairman: Pedro Beja (CIBIO)

Effective member: Mariana Pereira da Silva (SONAE)

Effective member: Sandra Aresta (CIBIO)

Substitute member: Marta Cunha (SONAE)

ANNOUNCEMENT OF RESULTS

The candidates will be directly informed by email about the result of their application. The ranking of the candidates will be published at a visible and public area at ICETA facilities.